



# SOFTWARE ENGINEER

## ABOUT BLUELOCK

Bluelock, a certified VMware vCloud® Datacenter Services provider, delivers enterprise-class cloud computing and managed IT services, offering the people, expertise and IT infrastructure in world-class, SAS-70 Type II certified datacenters. By leveraging VMware technology, Bluelock is able to provide hosted virtual datacenters to the enterprise that are fully compatible with their existing VMware investments, enabling their hybrid cloud strategy. This approach provides a common management and security model that enables complete workload portability between internal data centers and the Bluelock public cloud. Bluelock is a recognized leader nationally and locally for their innovation and growth. In 2009, VMware named Bluelock their Americas Service Provider Partner of the Year. The Indiana Economic Development Corporation named Bluelock as one of 50 Indiana “Companies to Watch” in 2009. Techpoint awarded Bluelock the Information Technology Gazelle Company award in 2010. Bluelock is a Collina Ventures company and privately-held. More information at [bluelock.com](http://bluelock.com).

## POSITION SUMMARY

Bluelock is seeking an experienced Software Engineer that will be able to help deliver commercialized web-based software through a product’s entire life cycle including analysis, design, development, testing, product owner acceptance and deployment. The Software Engineer will be expected to learn the Bluelock business, stay on top of current technology trends and deliver software based on business needs and specifications.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

The Software Engineer role will have the responsibility of producing high-quality code and software artifacts for delivery of the Bluelock web-based client facing software. The candidate must have experience in delivering scalable enterprise software to organizations. This role will be a vital part in delivery of the final software to the Bluelock client base and will also participate in the creation of timelines by estimating work done and building proof-of-concept prototypes. Software Engineers are expected to see all software products through their entire span with the company, including deployment and continued maintenance. Persons assuming this role should maintain their knowledge of the field and work to continually expand it through local user groups, trade publications and personal initiative. Bluelock Software Engineers should not be limited to the technology scope of the company, but instead should have an evolving horizon expanding beyond the company’s present needs.

## IDEAL PERSONAL PROFILE:

To perform the job successfully, an individual should demonstrate the following competencies to perform the essential functions of this position.

- **Results Oriented** - Identifies, confronts and overcomes barriers to successful completion of a task or project by putting “first things first.” Demonstrates a “sense of urgency” and focus on outcomes rather than activities.
- **Customer Oriented** - Attentive and responsive to customer concerns. Listens to and anticipates

the needs of the customer and identifies, influences and manages customer expectations. Has the ability to put aside personal issues in favor of customer satisfaction.

- **Business Acumen** - Knowledgeable in current and possible future policies, practices, trends, and information affecting his/her business and organization. Has the ability to learn and understand the competition and is aware of how strategies and tactics work in the marketplace.
- **Quality Commitment** - Has a consistent attitude and respect for high quality standards. Maintains quality standards despite schedule pressures. Assimilates and pursues company's beliefs about quality work.
- **Resourceful** - Clever in finding and using alternative solutions or resources; able to do more with less. Has the ability to find other resources when limited by time, budget or head count. Leverages the experience, expertise and work of others and uses imagination in solving problems
- **Collaborative** - Encourages a participative process; has a "win-win" orientation. Looks for common ground in completing tasks and solving problems and cooperates with others rather than working independently.

## EDUCATION, EXPERIENCE AND LICENSURE

- 4+ years' experience in software engineering
- Degree in Computer Science, Computer Engineering, Mathematics, Electrical Engineering or similar fields
- Experience with enterprise software development frameworks
- Multi-platform experience in development and infrastructure
- Working knowledge of information technology infrastructure and virtualized infrastructure
- Experience with user interface frameworks commonly used in web applications
- Understanding of emerging Web standards and browser-independent implementations
- Portfolio leveraging technologies such as jQuery, Java 6, Spring 3.0 and JSF 2.0
- Recognition of GoF design patterns
- Some working knowledge of PrimeFaces 2.0 or Apache Camel a plus
- Has experience in developing commercially available web-based software solutions
- Understanding of Agile Development methods, including Scrum

## CULTURE OF COMPANY

If you're a motivated self-starter that shares our commitment to building a world-class organization you might be the right person for Bluelock. We believe that each employee who joins our staff is important to the success of our company and that each and every employee makes a difference. The key to our success lies in the hard work, dedication and commitment of our employees whose accomplishments we recognize with personal acknowledgement, competitive compensation, excellent benefits and opportunities for personal and professional growth and advancement. We are committed to attracting new employees as we grow as a company but believe that the key to our long-term success is the retention of current employees.

*The above statements are intended to describe the general nature of a level of work performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified. Management retains the discretion to add to or change the duties of the position at any time.*

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